# WE ARE HIRING A



# **RECRUITING & ACADEMY MANAGER**

### REQUIREMENTS

- Bachelor's Degree in Education/BA or related fields
- Minimum 2-3 years of work experience in this similar role
- Good written and verbal communication skills (English/Sinhala/Tamil)
- · Strong knowledge in training and development
- Strong organizational and time management skills

## **SOFT SKILLS**

- · Mentoring and coaching
- · Leadership & team management
- · Problem-solving & decision making
- Communication
- Collaboration
- Visionary thinking

# **HARD SKILLS**

- Educational leadership & development
- · Curriculum & training development
- Finance & budget management
- · People management
- · Project management
- · Data analysis
- Supplier management

#### **KEY TASKS**

- Develop and implement recruitment strategies to attract top talents
- Develop the onboarding process to ensure a smooth workflow in the company
- Establish and improve the company's academy, including course design and evaluation
- Managing the budget and financial resources and its suppliers
- Develop and implement plans for the growth of the school and the academy
- Engage with unit leads to identify current and future hiring needs

#### **BENEFITS**

- Accommodation facilities
- · Opportunities for professional growth and skill development
- Self-care packages and self-development supports
- Work in a dynamic and creative environment with a passionate team
- · Values for multi-cultures and diversity
- · Contribute to exciting projects that make an impact
- · Flexibility, humanity and learning with challenges

Send your CV & motivation letter to: hr@elukids.com

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